

Canadian Virtual Leadership Institute 2024

Timing	Session	Format
Pre-Work		
Varied	To Read: <ul style="list-style-type: none"> ➤ The Leadership Challenge ➤ Good to Great and the Social Sectors: A Monograph to Accompany Good to Great ➤ Leading Change 	
Varied	Submit Leadership Challenge 1- Pager	1-page document- Submit to Kristen (kloomis@natleadership.org) Email and Instructions sent the week of
35 - 50 minutes to complete	NLCDD Pre- Virtual 2023 Leadership Institute Survey	Survey link included in checklist and reminder email the week of
15 - 20 minutes	Create a COP Leadership Network Account & Post a Getting to Know You	Details and Invitation sent the end of the week of
5 - 10 minutes	Test Equipment and Zoom	1 page “Best Practice Sheet” posted on COP Group
30 – 45 minutes to complete	Complete LPI Assessment and Add Observers	LPI Website – Individual Account – Email and Invitation sent the week of
25 – 30 minutes to complete	Complete the Organizational Practices and Priority Inventory	Survey link included in checklist and reminder email the week of
	Watch “Unloved” Documentary	
	Participate in Two Pre-Sessions	

Timing	Session	Format
Pre-Sessions (LIVE)		
SESSION 1 (1.5 hours)		
30 minutes	Welcome	Overview of the Program
50 minutes	Community Inclusion Canada	Presentation and Q&A
10 minutes	Wrap-Up	
SESSION 2 (2 hours)		
10 minutes	Welcome & Introductions	Introductions
45 minutes	History as Context for Our Future	Live Presentation and Q&A
10 minutes	BREAK	
45 minutes	Where We're Going	Live Presentation and Q&A
10 minutes	Wrap-Up	

Timing	Session	Format
Week 1 (LIVE)		
DAY 1 (4 hours)		
1 hour	Welcome & Introductions	Overview of the Program and Introductions
20 mins	Expectations of Program & Challenges to the Field	Full Group Discussion
20 mins	Values and Arrows Exercise	Full Group Exercise
30 mins	BREAK	
1 hour 10 mins	How to Change the World: One Mother's View	Live Presentation and Q&A
40 mins	Discussion & Wrap-Up	Wrap-Up Discussions in Week 1 Groups
DAY 2 (4.25 hours)		
10 mins	Welcome	
1 hour	Policy Across the Country	Live Presentations and Q&A
30 mins	Discussion: Lessons to Take Away	Discussion in Week 1 Groups
30 mins	BREAK	
50 mins	Transformational Leadership	Individual Exercise & Discussion in Week 1 Groups
1 hour and 5 mins	Leadership Challenge Process – Part 1 & 2	LC Groups & Large Group Discussion
10 mins	Wrap-Up	Wrap-Up in Large Group

Day 3 (4 hours)		
10 mins	Welcome	
1 hour 10 mins	Organizational Change Panel	Live Presentation and Q&A
25 mins	Discussion: Lessons to Take Away	Discussion in Week 2 Groups
30 minutes	BREAK	
40 minutes	Four Corners Exercise	Large Group Exercise
1 hour	Leadership Challenge Process – Part 2 & 3	LC Groups & Large Group Discussion
5 mins	Wrap-Up	Wrap-Up in Large Group

Timing	Exercise	Format
Between Weeks 1 & 2		
More Information to be Provided During Day 2		
30 – 45 minutes	Complete LPI Assessment and Add Observers	LPI Website – Individual Account
15 – 30 minutes to complete	Choose 1 “Leadership Institute Activity”	Varied

Timing	Session	Format
Week 2 (LIVE)		
Day 4 (4.25 hours)		
10 mins	Welcome	
45 mins	Opening Exercise & Discussion	Exercise in Week 2 Groups
1 hour 15 mins	Best Practice Panel: Inclusion BC, Christian Horizons BC	Live Presentation and Q&A
30 mins	Discussion: Lessons to Take Away	Discussion in Week 2 Groups
30 mins	BREAK	
55 mins	LEAD Exercise	Individual Exercise & Discussion in Week 2 Groups
10 mins	Discussion & Wrap-Up	Large Group Discussion
Day 5 (4.25 hours)		
10 mins	Welcome & Discussion	Discussion in Week 2 Groups
50 mins	Technology as a Tool to Support Autonomy and Choice	Live Presentations and Q&A
30 mins	Exercise	Exercise
30 mins	BREAK	
50 mins	A System that Supports Dignity of Risk	Live Presentations and Q&A
1 hour 10 mins	Leadership Challenge Process – Part 4 & 5	LC Groups & Large Group Discussion
15 mins	Wrap-Up	Wrap-Up in Large Group

Day 6 (4.25 hours)		
10 mins	Welcome	
1 hour 25 minutes	Understanding Your Leadership Practices Inventory	Exercise and Discussion in Week 3 Groups
30 minutes	Organizational Practices and Priorities Inventory	Live Presentation
30 minutes	BREAK	
45 minutes	Organizational Practices and Priorities Inventory	Discussion in Week 3 Groups
45 minutes	Siblings Canada	Presentations & Q&A
10 mins	Wrap-Up	Wrap-Up in Large Group

Timing	Session	Format
Between Weeks 2 & 3 More Information to be Provided During Day 6		
15-25 minutes to complete	Complete the FourSight Assessment (Suggested to Print/Download Results)	FourSight Website – Individual Link Emailed to You
15 – 30 minutes to complete	Choose 1 “Leadership Institute Activity”	Varied

Timing	Session	Format
Week 3 (LIVE)		
Day 7 (4.25 hours)		
10 mins	Welcome	
50 mins	FourSight Assessment	Presentation and Discussion in Week 3 Groups
10 mins	Putting It All Together	Individual Activity
30 mins	BREAK	
1 hour	Supports Panel	Live Presentation and Q&A
1 hour 25 mins	Leadership Challenge Process – Building Support	Teams & Large Group Discussion
10 mins	Wrap-Up	Wrap-Up in Large Group
Day 8 (4 hours)		
5 mins	Welcome	
1 hour	Creating a Quality 21st Century Workforce	Live Presentation and Q&A
25 mins	Discussion: Lessons to Take Away	Discussion in Week 5 Groups
30 mins	BREAK	
1 hour	Finalize Leadership Challenge Plan and Share	Leadership Challenge Groups
10 mins	Values and Arrows Exercise	Full Group Exercise
50 mins	Discussion and Wrap-Up	Full Group Discussion

Timing	Session	Format
Post- Work More Information to be Provided During Week 4		
25 – 45 minutes	NLCDD Post-Virtual Leadership Institute Surveys	Survey Emailed to You Via Qualtrics